A DIGITAL HR TRANSFORMATION

Teck uses the ADP WorkForce Suite to optimise their greatest resource — their 11,000+ employees

Teck

"Teck Resources has several complexities. The ADP WorkForce Suite is able to handle all of the calculations and scenarios that we have, so I do believe that the ADP WorkForce Suite is very robust and flexible."

— Manager, Payroll Systems Planning & Implementation

Goals

1 Unify global operations with standardised HR systems

2 Motivate employees and management to engage with accessible, flexible and easy-to-use reporting technology

3 Promote strategic decision-making at all levels with real-time analytics

Challenges

➡ Non-standardised time collecting and recording processes caused disconnect across global locations

➡ Limited access to paper or spreadsheet-based records for employees and supervisors

➡ Time-consuming and error-prone manual payroll processes

The ask

Replace disparate systems and complex integrations with a single HR system that promotes excellence throughout the organisation with reduced transactional functions and modernised reporting and dashboard capabilities

The solution

Teck Resources implemented the ADP WorkForce Suite Time and Attendance to unite operations across two continents with standardized HR processes equipped with accessible and easy-to-use software

workforce
SOFTWARE · An ADP® Company

Modern workforce management

✔ **A connected global workforce**

Spanning across operations in several continents, Teck Resources' more than 11,000 employees now have individual access to standardised, company-wide processes housed in a single HR system. As global operations continue to grow to new mining sites, Teck has the technology and support they can trust to quickly adapt to evolving needs.

✔ **Automated systems**

Replacing manual record-keeping, Time and Attendance allows Teck Resources to automate workplace systems and save time to focus on what matters most — their work and their employees. With access to reliable real-time data, Teck can make the right decisions to reduce costs, inefficiencies and the risk of burnout.

✔ **Modernised communications**

Using modern self-service capabilities, Teck staff at all levels have access to the up-to-date information they need to manage their team and themselves effectively. From any device, employees can review their time records and rostered calculations. When they need time off, their supervisors can access a group calendar view of scheduled employees, making reviewing and approving submitted requests easy.

"The ADP WorkForce Suite has the most robust and flexible time and attendance system available. It's an expandable system, which is important when integrating future mine sites."

— Manager, Payroll Systems Planning & Implementation

Connect your global workforce with self-service tools accessible from anywhere.

Visit **wfsaustralia.com/workforce-suite/ time-and-attendance/** to learn more.

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Always Designing for People®