WORKFORCE MANAGEMENT SOLUTION BUSINESS VALUE SCORECARD

This Business Value Scorecard helps decision-making teams evaluate and choose a new workforce management solution by effectively comparing the offerings from different vendors. By focusing on key performance indicators (KPIs) and aligning them with business objectives, you can assess the potential impact of each solution on efficiency, productivity and cost savings, aiding your selection of the best solution for your organisation's unique requirements.

The vendors you're evaluating should be able to analyse your workforce operations and calculate the dollar amounts their workforce management solution will generate for the value drivers listed below, providing a detailed analysis of how those amounts were calculated.

	VENDOR SCORECARD		
Value Driver	**Vendor #1**	**Vendor #2**	**Vendor #3**
TIME AND ATTENDANCE			
Payroll savings with improved accuracy and automation	$	$	$
Labour cost savings with reduced time inflation	$	$	$
Reduce unearned time off expense with automation	$	$	$
Overtime cost savings with improved overtime visibility	$	$	$
Manager turnover reductions with a workforce assistant	$	$	$
Reduced legacy system costs	$	$	$
Timekeeping and data processing efficiencies with automation	$	$	$
Retroactive adjustments and pay correction efficiencies	$	$	$
Self-service and automation of time-off requests	$	$	$
ROSTERING AND LABOUR FORECASTING			
Labour cost savings with reduced over-rostering	$	$	$
Rostering automation efficiencies	$	$	$
TASK MANAGEMENT			
Task management efficiencies with improved collaboration	$	$	$
ABSENCE MANAGEMENT			
Payroll savings with automated leave management	$	$	$
Absence management efficiencies with automation	$	$	$
EMPLOYEE EXPERIENCE			
Deskless worker turnover reductions with improved engagement	$	$	$
Turnover cost reduction with integrated pulse surveys	$	$	$
Survey, training and document cost reductions	$	$	$
Deskless labour collaboration efficiencies	$	$	$
Document search efficiencies with mobile access	$	$	$
TOTAL	**0**	**0**	**0**
GRAND TOTAL		**0**	

Workforce performance

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